



Public Health
Prevent. Promote. Protect.

Champaign-Urbana Public Health District

CUPHD Benefits

CUPHD employees receive the following benefit package upon joining the District:

- All insurance coverage begins upon the employee's first day of employment
- Health, dental, and vision insurance is provided to the employee with the employee being responsible for the following premiums:
Employee Only – 10% total premium; Employee+1 – 27% total premium and Family – 32%
- Accrual of paid time off and sick leave
- Thirteen (13) paid holidays
- Employer paid short-term and long-term disability benefits through IMRF (eligible after one year of employment)
- Employer paid life insurance, including opportunity for additional supplemental life insurance paid by employee
- Annual merit increase consideration; annual Cost of Living Allowance consideration
- Pension through Illinois Municipal Retirement Fund – Employee contributes a mandatory 4.5% of salary and District matches at current rate of 6.51%
- In-house fitness center for employees
- Employee Assistance Program (EAP)

Optional Enrollments:

- Flexible Spending Plan
- AFLAC Insurance
- 457(b) plans:
Nationwide
Benefits Security Group

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