



**Public Health**  
Prevent. Promote. Protect.

**Champaign-Urbana Public Health District**

**BOARD OF HEALTH  
Special Meeting  
August 6, 2007**

On August 6, 2007, the Board of Health of the Champaign-Urbana Public Health District held a Special Meeting at 201 W. Kenyon, Champaign, IL. Ms. Carol Elliott called the meeting to order at 1:31 PM. Upon roll call, the following board members were found to be present: Ms. Carol Elliott, Chair, Mr. Pius Weibel, Secretary, and Ms. Linda Abernathy.

Mr. Pius Weibel made a motion to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Champaign-Urbana Public Health District pursuant to Chapter 5 Illinois Compiled Statutes, Section 120/2(C)(1) of the Open Meetings Act. Ms. Linda Abernathy seconded the motion. With all in favor, the motion carried. Upon roll call, the following board members were found to be present: Ms. Carol Elliott, Chair, Mr. Pius Weibel, Secretary, and Ms. Linda Abernathy. Also present in the closed session was Mr. Fred Grosser.

Ms. Carol Elliott declared the session open at 4:25 PM. Present at this time were board members Ms. Carol Elliott, Mr. Pius Weibel, Ms. Linda Abernathy, along with Fred Grosser.

Mr. Pius Weibel made a motion to reject the proposed severance agreement dated and delivered August 1, 2007 from Mr. Palazzolo and his counsel. Ms. Linda Abernathy seconded the motion. With all in favor, the motion carried. Upon roll call, the following board members were found to be present: Ms. Carol Elliott, Chair, Mr. Pius Weibel, Secretary, and Ms. Linda Abernathy.

Mr. Pius Weibel made a motion to discharge Vito Palazzolo as public health administrator of the Champaign-Urbana Public Health District effective immediately for cause and for actions which constitute good and just cause and which constitute gross malfeasance and which are irremediable including the following:

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- Unauthorized disposition of property belonging to the District
- Engaging attorneys other than the attorney engaged by the Board of Health and without authority to engage an attorney
- Improper removal of property from a building leased by the District
- Improper use of District credit cards
- Failure to conform to District policy on travel and food expenses
- Purchase of various items of equipment of substantial value with the use of District funds without knowledge by or authorization from the Board
- Discharging or knowingly permitting the discharge of employees without following required practices established by the Board
- Violation of the prohibition against nepotism and failing to terminate the violation
- Making purported contracts and making payments from District funds under those purported contracts without knowledge by or authorization from the Board
- Failure or inability to maintain appropriate fiscal control or to supervise division directors appropriately
- Unauthorized payments from District funds to one or more employees

Ms. Linda Abernathy seconded the motion. With all in favor, the motion carried. Upon roll call, the following board members were found to be present: Ms. Carol Elliott, Chair, Mr. Pius Weibel, Secretary, and Ms. Linda Abernathy.

Mr. Pius Weibel made a motion to refer financial records to the Investigative Department of the City of Champaign Police. Ms. Carol Elliott seconded the motion. With all in favor, the motion carried. Upon roll call, the following board members were found to be present: Ms. Carol Elliott, Chair, Mr. Pius Weibel, Secretary, and Ms. Linda Abernathy.

Ms. Carol Elliott says the Mr. Palozzolo is to turn in the Health District's cell phone immediately and contact Julie Pryde, the acting administrator, to retrieve personal items from the office of the Health District.

The meeting opened for questions from the public.

With no further business to be discussed, Ms. Elliott adjourned the meeting at 4:52 PM.

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Chair

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Secretary