



Public Health
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Champaign-Urbana Public Health District

Board of Health

Study Session

March 5, 2007

The Board of Health of the Champaign-Urbana Public Health District held a study session on Monday, March 5, 2007, at the district's satellite office at 815 North Randolph Street, Champaign. Ms. Carol Elliott, Chair, called the session to order at 8:01 a.m. Upon roll call the following board members were found to be present: Ms. Carol Elliott and Mr. Pius Weibel. Ms. Linda Abernathy was absent.

Cost of Living Allowance – The board members were supplied with the current Consumer Price Index-Urban. Ms. Scott informed the board that this years' increase would be 3.3% and the salary spreads were supplied with the increase factored in. Two-thirds of the staff are thirty-five hour employees. This item will be placed on the next monthly meeting agenda.

Litigation Over City of Champaign Township Boundaries – Mr. Grosser spoke regarding litigation over City of Champaign Township boundaries and why it would be beneficial for the board to participate. The issues being that it would affect the District's revenue and cause confusion amongst citizens which would in turn cause more of the staffs' time to explain boundaries. By choosing to litigate, the District would be allowed to have a voice in the proceedings thus allowing the opportunity to increase the chances of being heard.

Electronic Attendance at Board Meetings – Mr. Grosser stated that effective January 1, 2007, legislation amended the Open Meetings Act by allowing board members to attend meetings via electronic attendance. A physical quorum would still be required. Meeting minutes would need to state whether each member was present physically or

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electronically. Mr. Grosser will develop list of rules pertaining to electronic attendance for the board to review.

Early Retirement Incentive Window Program – Ms. Scott reviewed the early retirement program stating that five employees are eligible to participate and three of those employees would be a cost to the District of \$260,000. The Districts' current Illinois Municipal Retirement Fund (IMRF) rate is 7.81% and that rate has gone down from previous years. If four out of the five opted for this program, it would be an overall savings to the District of \$206,000. The employee would absorb their own cost for this program and the employers cost is. The window must remain open for 366 days. Ms. Robinson shared that each employee had an opportunity on January 16, 2007 to meet with their IMRF representative and have their questions answered. Under this program, the Administrator has the authority to set a process and determine the employees retirement date as long as it does not interfere with IMRF's thirteenth check. The employer can only replace eighty percent of the salaries retiring through new hires.

Correspondence – none.

With no further business to be discussed, Ms. Elliott adjourned the meeting at 8:52 a.m.

Chair

Secretary