



CUPHD Benefits

CUPHD employees receive the following benefit package upon joining the District:

- All insurance coverage begins upon the employee's first day of employment with a comprehensive plan covering health, dental and vision
- Accrual of paid time off and sick leave
- Fourteen (14) paid holidays
- Employer paid life insurance, including opportunity for additional supplemental life insurance paid by employee
- Annual merit increase consideration; annual Cost of Living Allowance consideration
- Pension through Illinois Municipal Retirement Fund – Employee contributes a mandatory 4.5% of salary and District matches at a current rate of 6.01%; additional voluntary contributions option
- Employer paid short-term and long-term disability benefits through IMRF (eligible after one year of employment)
- In-house fitness center for employees
- Employee Assistance Program (EAP)

Optional Enrollments:

- Flexible Spending Plan
- AFLAC Insurance
- 457(b) plans through Nationwide

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